

PROPOSAL

On approval for extension of the post-merger restructuring plan for Saigon Thuong Tin
Commercial Joint Stock Bank

To: ANNUAL GENERAL MEETING OF SHAREHOLDERS FOR THE FISCAL YEAR 2025

- Pursuant to the Law on Credit Institutions No. 32/2024/QH15 dated 18/01/2024 and its amendments and supplements;
- Pursuant to the Charter of SACOMBANK;
- Pursuant to actual situation,

The Board of Directors of Saigon Thuong Tin Commercial Joint Stock Bank (Bank/SACOMBANK) respectfully submits to the General Shareholders Meeting for approval on extension of post-merger restructuring plan of Saigon Thuong Tin Commercial Joint Stock Bank (the Plan), specifically as follows:

1. Necessity

a) Preliminary results of the plan implementation.

In recent years, the Bank has seriously implemented tasks and solutions according to the approved plan, focusing on key contents such as: Implement solutions for NPL recovery, settlement and collateral handling; Review, remedy shortcomings and errors according to the inspection conclusions of competent agencies; Gradually restructure business activities, control risks and improve the Bank's financial situation.

Thereby, the Bank has achieved some initial results in risk control and addressing existing operational shortcomings.

b) Difficulties and challenges during implementation process

Based on current situation, although the Bank has made efforts to implement solutions under the restructuring plan however, during implementation process some aspects could not be completed on schedule being set, mainly due to:

- NPL settlement and recovery, collateral handling of legacy cases still faces many difficulties due to dependence on the legal process. Some collaterals have complex legal aspects, requiring additional time to complete procedures and carry out the process.
- Full remediation of the shortcomings identified in the inspection report must be accompanied by the reinforcement process of the governance system, business processes, and organizational structure. SACOMBANK is currently in the initial stages for implementation of

comprehensive restructuring of its organizational and operational structure to enhance governance capacity, risk control, and operational efficiency.

c) The necessity for extension of the project implementation period.

Currently, the Bank's NPL rate remains high and requires continued implementation of comprehensive solutions according to the roadmap outlined in the restructuring plan. Extension of the plan implementation period is required to achieve its objectives in a substantive and sustainable manner, specifically:

- Facilitate the Bank's continued efforts to resolve outstanding non-performing loans and assets;
- Complete the rectification of shortcomings and errors as concluded in the inspection report by the competent authority;
- Ensure that the restructuring process is carried out comprehensively as contribution to guarantee the safety and security of the Bank's operations.

2. Proposal

From the above-mentioned rationales, the Board of Directors respectfully submits to the General Shareholders Meeting for approval the following:

a) Extension of the project implementation period until the end of 2030.

b) The General Shareholders Meeting assigns and delegates the Board of Directors of SACOMBANK with full authority to decide on the following related matters:

- To proactively decide on the time and content requesting for approval to extend the project implementation period (including but not limited to development, decision making on the content of all related supplementary documents and projects).
- Conduct the necessary procedures for submission to the competent state agency for approval on the extension of project implementation timeline.
- Implement revision procedure of the operation license and other legal documents in accordance with the above-mentioned content on the location change of the head office
- Implement the actions, tasks to achieve the plan's objectives once being extended for implementation timeline.

Respectfully submit to the Board of Directors!

**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN**



Recipients:

- GSM of 2025 fiscal year: "for approval"

Archive: Governance office

DUONG CONG MINH