




**AGENDA OF ANNUAL GENERAL MEETING OF SHAREHOLDERS 2025**

| <b>TIME</b>                           | <b>DETAIL</b>   | <b>Managing</b>             |
|---------------------------------------|---|-----------------------------|
| <b>7h30 – 8h30</b>                    | <b>A. RECEPTION (60')</b>   | <i>Organising Committee</i> |
| <b>8h30 – 9h00</b>                    | <b>B. PROCEDURES OF MEETING (30'):</b> <ol style="list-style-type: none"> <li>1. Flag salute session</li> <li>2. Presentation of a video highlighting SACOMBANK's operational activities in 2025.</li> <li>3. Purpose of Meeting - Introduction of Attendees.</li> <li>4. Report on Shareholder Attendance.</li> <li>5. Introduction of the Presidium and Secretariat.</li> <li>6. Present and adopt the proposed contents by voting: <ul style="list-style-type: none"> <li>- Agenda of annual general meeting of shareholders 2025.</li> <li>- Regulations on Procedures and Voting Rules for Annual General Meeting of Shareholders for fiscal year 2025.</li> <li>- Proposal for the Nomination of the Vote Counting Committee for Annual General Meeting of Shareholders for fiscal year 2025.</li> </ul> </li> <li>7. Opening Speech</li> </ol>   | <i>Organising Committee</i> |
| <b>9h00 – 11h35<br/>09h00 – 10h00</b> | <b>C. MEETING AGENDA: (155 mins)</b> <ol style="list-style-type: none"> <li><i>1. Reports And Proposals (60 mins):</i> <ol style="list-style-type: none"> <li>1. Report Of The Board Of Directors On The Performance Of 2025 And The Orientation, Targets For 2026.</li> <li>2. Report Of The Boards Of Supervisors On 2025 Performance And 2026 Orientation.</li> <li>3. Proposal for Approval of the Audited Separate and Consolidated Financial Statements for the Fiscal Year 2025.</li> <li>4. Proposal for the Implementation of profit distribution plan for the fiscal year 2025 and Profit distribution plan for the fiscal year 2026.</li> <li>5. Proposal for The Remuneration of the Board of Directors and the Board of Supervisors for Fiscal Year 2025.</li> <li>6. Proposal for the selection of an independent audit firm for the fiscal year 2027.</li> <li>7. Proposal for the location change of the head office for Saigon Thuong Tin Bank.</li> </ol> </li> </ol> | <i>Presidium</i>            |

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|              | <p>8. Proposal for the Change of the Bank's name.</p> <p>9. Proposal for amendment and supplementation of the Charter and governance instruments.</p> <p>10. Proposal for approval for other contents under the authority of the General Shareholders Meeting.</p> <p>11. Proposal for amendments and supplements to the proposed Remedial Plan in case of early intervention.</p> <p>12 Proposal for the dismissal of member of Board of Directors for 2022 – 2026</p> <p>13 Proposal for electing additional members to the Board of Directors for the 2022-2026 term</p> |  |
| 10h00– 10h30 | <i>II. Discussion Session (30 mins)</i>   |  |
| 10h30– 10h45 | <i>III. Voting and election (15 mins)</i>   |  |
| 10h45 –11h15 | <i>IV. Intermission (30 mins)</i>   |  |
| 11h15 –11h25 | <i>V. Announce the voting results (10 mins).</i>  |  |
| 11h25 –11h35 | <i>VI. Voting on the Minutes of the Meeting (10 mins)</i>   |  |
| 11h35 –11h45 | <p><b>D. SUMMARY AND CLOSING OF THE MEETING</b></p> <p><b>I. Summary and Closing Speech by the Chairperson</b></p>  | <p><i>Organising<br/>Committee</i></p>   |

**ON BEHALF OF  
ORGANISING COMMITTEE**

**Recipients:**

- Annual General Meeting of Shareholder FY 2025: "for approval";
- Archived at Governance Office.