

PROPOSAL

On the dismissal of member of Board of Directors for 2022 - 2026

TO: ANNUAL GENERAL MEETING OF SHAREHOLDERS FOR THE FISCAL YEAR 2025

- Pursuant to the Law on Enterprises and the Law on Credit Institutions No. 32/2024/QH15 dated 18 January 2024, and its amendments and supplements;
- Pursuant to the Charter of Saigon Thuong Tin Commercial Joint Stock Bank (SACOMBANK);
- Pursuant to the resignation letter of Ms. Nguyen Duc Thach Diem from the Board of Directors;
- Pursuant to the Minutes of the 22nd meeting of the Board of Directors (term 2022–2026) dated 17 June 2025,

Upon the resignation letter of Ms. Nguyen Duc Thach Diem, the Board of Directors submits to the Annual General Meeting of Shareholders for the FY 2025 for approval the dismissal of Ms. Nguyen Duc Thach Diem from her position as a member of the Board of Directors of Sacombank for the 2022–2026 term, effective from upon the adjournment of the 2025 Annual General Meeting of Shareholders of Sacombank.

Respectfully,

**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN**



DUONG CONG MINH

Recipients:

- Annual General Meeting of Shareholder FY 2025: "for approval";
- Archived at Governance Office.